

TITLE VI MONITORING AND ENFORCEMENT FOR SUBRECIPIENTS

Lawsuits/Complaints, Notice to Beneficiaries and LEP Requirements – Procedures and Record Keeping

NJ TRANSIT'S RESPONSIBILITIES UNDER Title VI, Notice and Purpose

All recipients of Federal Transit Administration (FTA) funding, such as NJ TRANSIT, must meet the following program requirements, which have been established to conform to the Civil Rights Act of 1964 (Title VI):

NJ TRANSIT must ensure to the FTA that federally supported transit services and related benefits are distributed in an equitable manner with no discrimination on the grounds of race, color or national origin. No person shall be excluded from participating in, or denied the benefits of, or be subject to discrimination under any program, or activity receiving federal financial assistance.

The Department of Transportation (USDOT) regulations implementing Title VI requires the collection of data and other information to enforce the statute. Furthermore, the FTA as part of USDOT has established a program of grantee reviews assessing compliance with all Title VI regulations. The review includes an evaluation of each agency's policies, procedures, and record-keeping. As with most FTA requirements many elements are also passed through to grant subrecipients. It is NJ TRANSIT'S responsibility to insure that all subrecipients comply with the applicable parts of Title VI.

Your agency/organization are being sent this document because it is a subrecipient under a FTA grant program, whether it is operating funds or an accessible van or minibus, and, therefore, your agency needs to take appropriate actions in order to comply with Title VI requirements. Examples of some of the possible grant programs your agency may be considered a subrecipient under are the Section 5310 (Elderly and Persons with Disabilities), Section 5311 (Rural/Nonurbanized), Section 5316 (New Freedom) or Section 5317 (Jobs Access) Programs. In turn, NJ TRANSIT is required to verify to the federal government that all subrecipients are in compliance.

Monitoring Subrecipients for Compliance

NJ TRANSIT will make periodic on-sight visits using relevant monitoring programs to ensure compliance with the requirements of all project activities, services, project administration and management practices supported with federal funds. Monitoring will include but is not limited to such matters as Financial Control, Procurement, Civil Rights, Maintenance, and Other Federal Provision Requirements. Title VI compliance would be addressed under the Civil Rights section of an on-sight review.